



MODERN SLAVERY STATEMENT

1. Introduction

Medical Clinics Limited is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chains. We recognize that modern slavery is a serious violation of human rights, and we are dedicated to ensuring that our operations are free from such practices.

2. Organizational Structure

Medical Clinics Limited operates Community Healthcare Services specialising in Dermatology. We have a diverse supply chain that includes NHS Trust partnerships in various locations situated in Sussex, Surrey and Kent.

3. Our Policies

We have implemented policies and procedures that reflect our commitment to combatting modern slavery. These include:

- **Code of Conduct:** We require all employees and suppliers to adhere to our Code of Conduct, which prohibits forced labor, child labor, and any form of exploitation.
- **Supplier Standards:** Our supplier agreements contain clauses that require compliance with anti-slavery and human trafficking laws.
- **Whistleblowing Policy:** We encourage employees and stakeholders to report any concerns regarding modern slavery without fear of retaliation.

4. Training and Awareness

We provide training to our employees to raise awareness of modern slavery and human trafficking. This training covers:

- Understanding what constitutes modern slavery.
- Recognizing signs of modern slavery within our supply chains.
- Reporting mechanisms for suspected cases of modern slavery.

5. Monitoring and Reporting

We continuously monitor our supply chains and conduct reviews of our policies and practices. Any incidents or concerns regarding modern slavery are taken seriously and investigated promptly. We are committed to transparency and will report on our progress and challenges in addressing modern slavery in our annual reports.

6. Commitment to Continuous Improvement

Medical Clinics Limited is dedicated to continuously improving our practices to combat modern slavery. We engage with stakeholders, including NGOs and industry groups, to share best practices and enhance our approach.

7. Conclusion

We believe that combating modern slavery is not only a legal obligation but a moral imperative. We are committed to working collaboratively with our suppliers, employees, and stakeholders to ensure that our business operates ethically and responsibly.

Approved by: Andrew Morris (Clinical Director)

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